

Artificial intelligence and gender equality

Avv. Marco Sideri

» ERA, Copenhagen - April 16, 2024



1

Artificial intelligence

Avv. Marco Sideri

«'AI system' means a machine-based system designed to operate with varying levels of autonomy, that may exhibit adaptiveness after deployment and that, for explicit or implicit objectives, infers, from the input it receives, how to generate outputs such as predictions, content, recommendations, or decisions that can influence physical or virtual environments»

Article 3, Artificial Intelligence Act, March 13, 2024

«A test for intelligence in a computer, requiring that a human being should be unable to distinguish the machine from another human being by using the replies to questions put to both»

Turing test, the *Imitation Game*, Alan M. Turing, 1950

2

AI Act - Structure and key points

Avv. Marco Sideri



Provide clear requirements and obligations for specific uses of AI: categorizing AI unacceptable, high, or low/minimal risk.



Address the risks created by AI applications and highlight high-risk applications, ensuring that those placed on the EU market are safe.



Propose a series of conformity assessments, transparency requirements, and a governance structure at the European and national level.

3

Italian Data Protection Authority and e-mail

Avv. Marco Sideri



E-mail as working tool



Not anymore

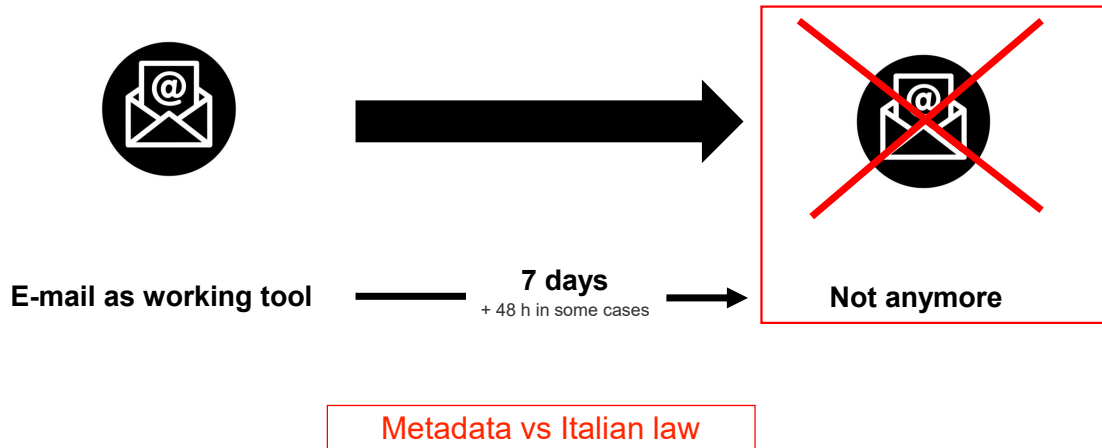
7 days
+ 48 h in some cases

Metadata vs Italian law

4

Italian Data Protection Authority and e-mail

Avv. Marco Sideri



AI Act - Gender equality: a right to be protected

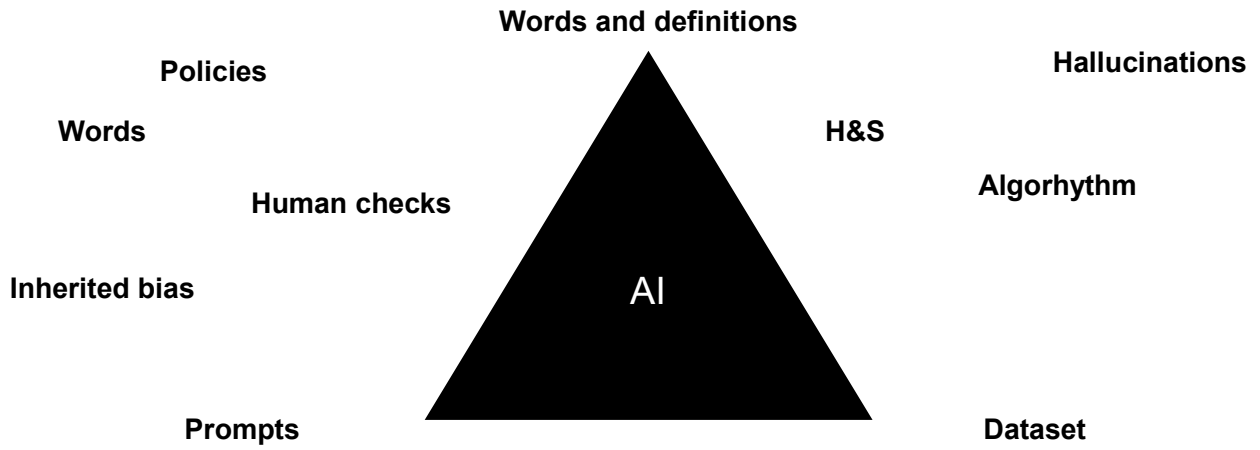
Avv. Marco Sideri

«The extent of the adverse impact caused by the AI system on the fundamental rights protected by the Charter is of particular relevance when classifying an AI system as high risk. Those rights include [...] gender equality»

Recital 48, Artificial Intelligence Act, March 13, 2024

Can AI discriminate?

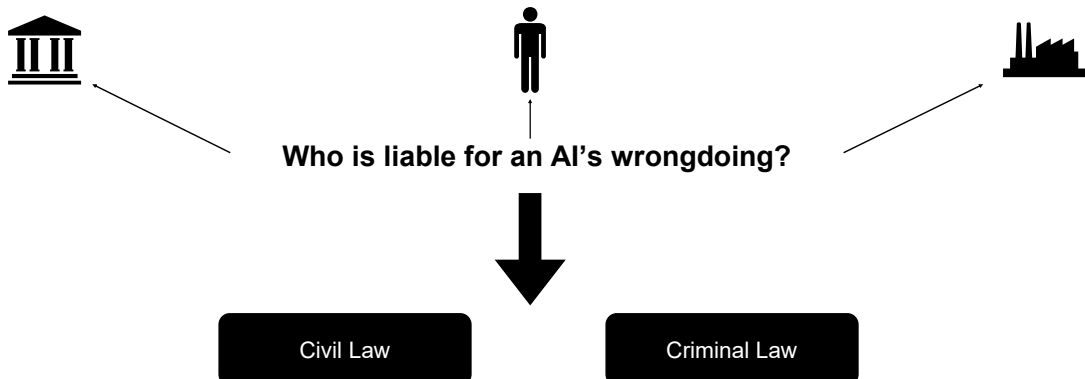
Avv. Marco Sideri



7

Liability

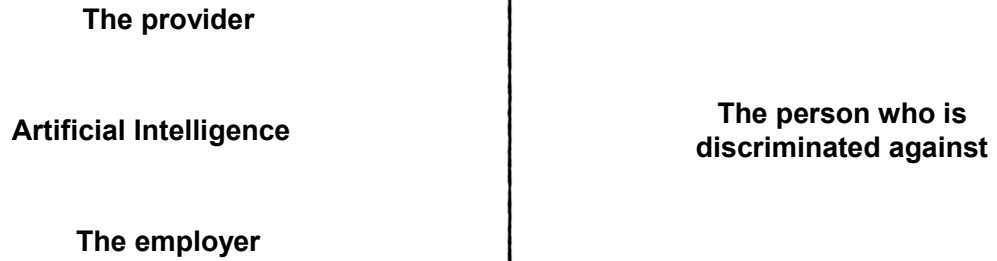
Avv. Marco Sideri



8

The robot did it

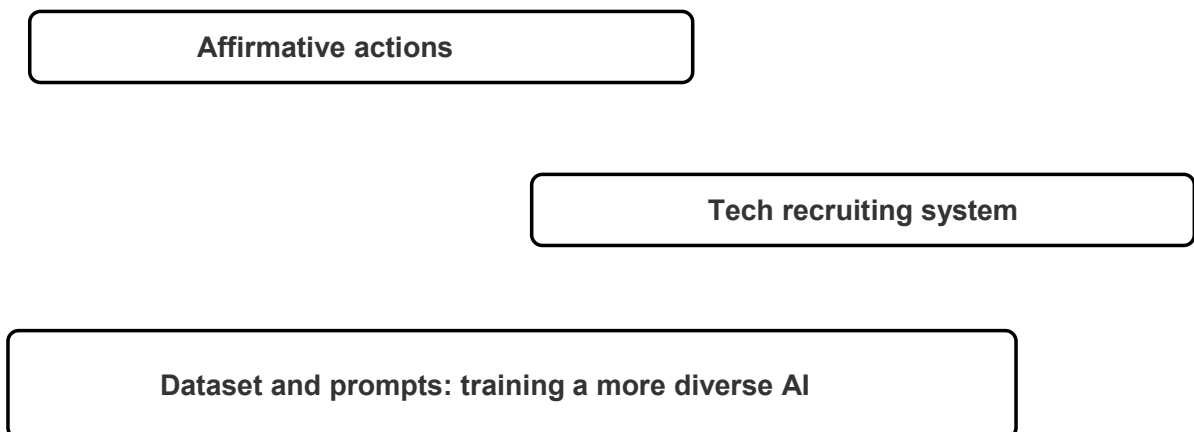
Avv. Marco Sideri



9

Gender, race and AI

Avv. Marco Sideri

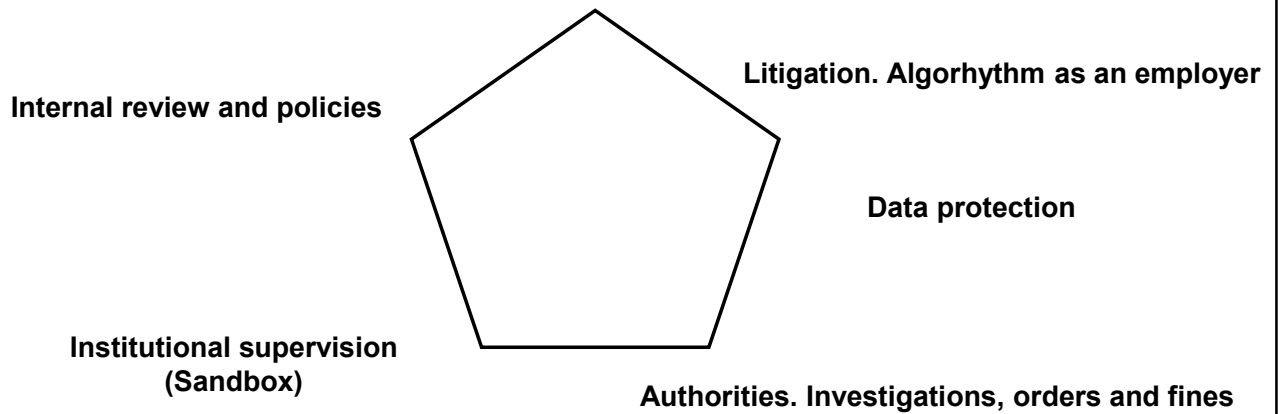


10

Remedies

Avv. Marco Sideri

Collective actions. Unions, associations and class actions



11

The future of the future

Avv. Marco Sideri

- ➔ AI Act, GDPR, Supply Chain and Working Conditions: the framework is there
- ➔ Company and individuals: personal AI, policies and health and safety
- ➔ Regulate what you know

12

Thank you!