



The role of Equality Bodies

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In a kitchen you can find...

- Basic principles
- Ingredients
- Cooks and their recipes



Basic principles

- New – fusion, espuma's,...
- Basic, plain, traditional

New principles – Dir. 2000/43/EU

- A designated body or bodies
- Equal treatment
- Racial or ethnic origin
- No prejudice to the right of victims or associations
- Providing independent assistance, independent surveys, independent reports, recommendations



Traditional principles

- Some equality bodies were existing before the directive
- Response to a existing need
- Example of Belgium: why?
Evolution?



Ingredients

- Enthusiastic teamworkers
- Very professional teamworkers
- Financial support
- Strategic plan
- To collaborate, to collaborate, to collaborate
- Image
- Involved politicians



Finally, cooking...

- Information
- Complaints
- Training
- Recommendation
- Documentation, sensitization
- Legal help
- Transfer
- Surveys
- Reports



And at least, ...the icing of the cake...

- Optimism!!!