

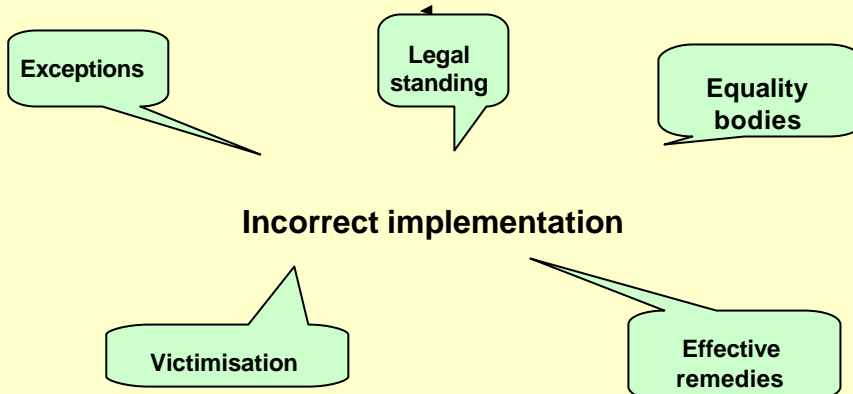
Overview of the Directives

Application in the Member States

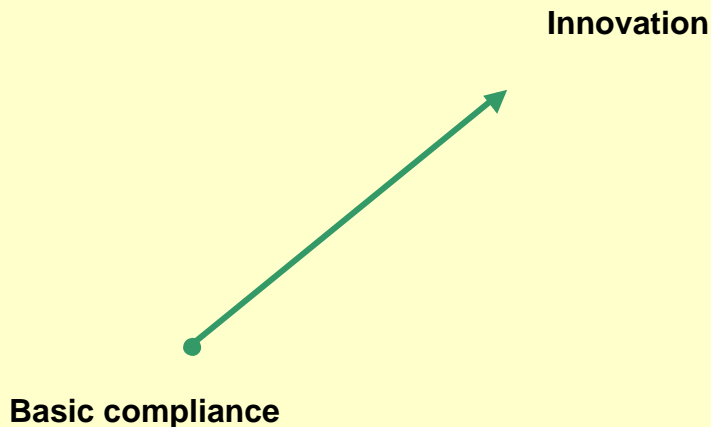
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National responses to Directives 2000/43 and 2000/78



National responses



Discrimination grounds

- Most grounds included in national law
- How do the grounds resonate in the national context?
- 'racial or ethnic origin'
 - using the term 'race'
 - national and ethnic minorities

'Disability'



Source: Worcestershire County Council

- medical and social models of disability
- Case C-13/05 *Navas* [2006] ECR I-6467
- Case C-303/06 *Coleman v Attridge Law*

Defining discrimination

- Direct
- Indirect
- Harassment
- Instructions to discriminate
- most states have followed the Directives' approach

The role of national courts



Equality Bodies



- Wide differences in status, resources & functions
- Vulnerability to political influence?

Progress so far ...

- Formal compliance with Directives:



- Putting it into practice:





2007 — European Year of Equal Opportunities for All

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<http://www.le.ac.uk/law/staff/mb110.html>

