

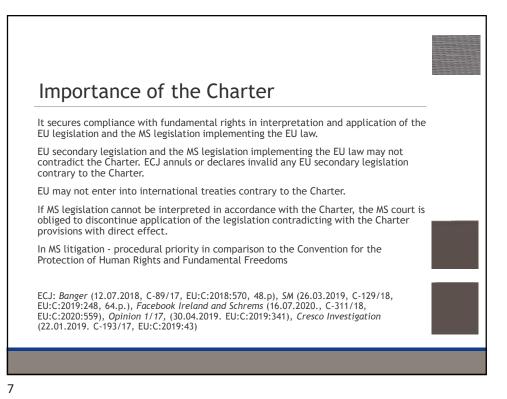
 Charter as the EU primary legislation

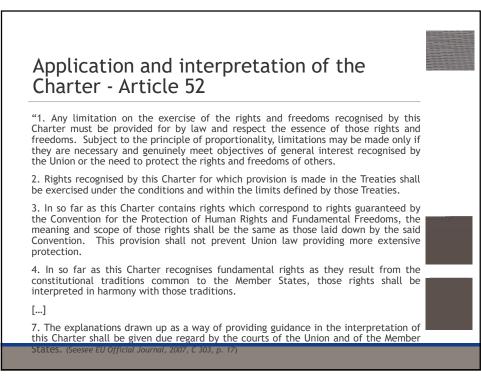
 Article 6 (1) of the Treaty on European Union

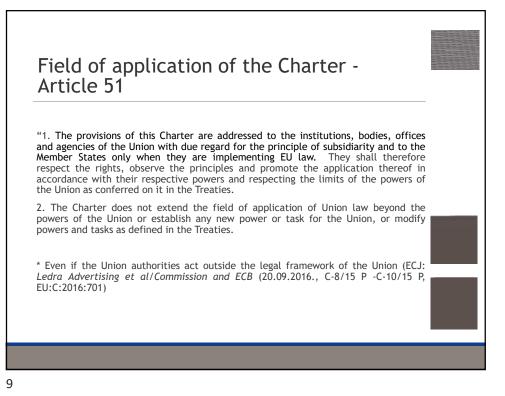
 "The Union recognises the rights, freedoms and principles set out in the Charter, and the Charter shall have the same legal value as the Treaties.

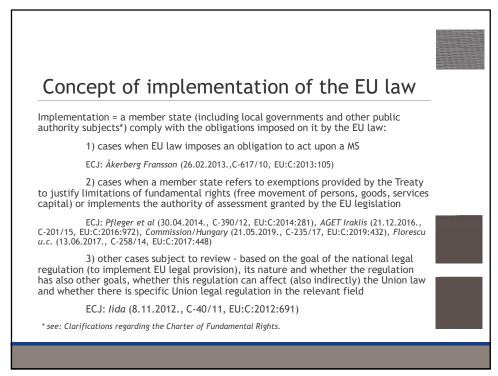
 The provisions of the Charter shall not extend in any way the competences of the Union as defined in the Treaties.

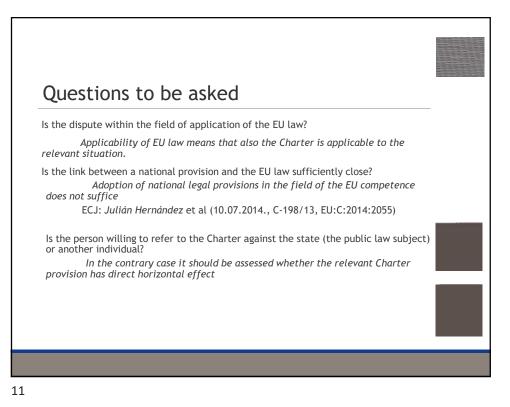
 The rights, freedoms and principles in the Charter shall be interpreted in accordance application and with due regard to the explanations referred to in the Charter, that application and with due regard to the explanations referred to in the Charter, the charter, that application No. 1 attached to Lisbon Treaty: The Charter is legally binding.

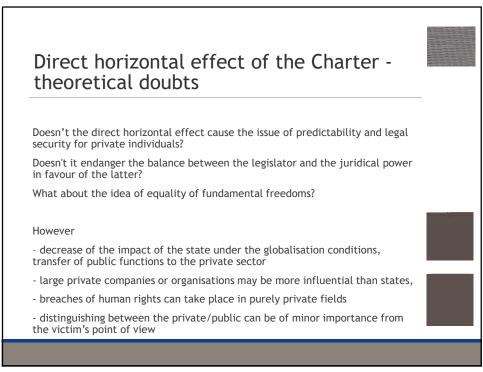


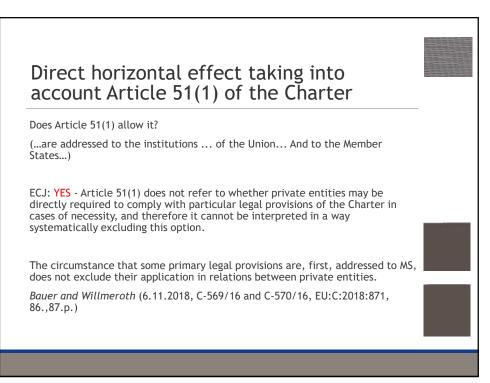


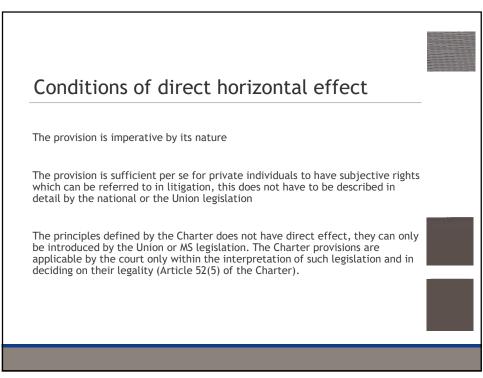


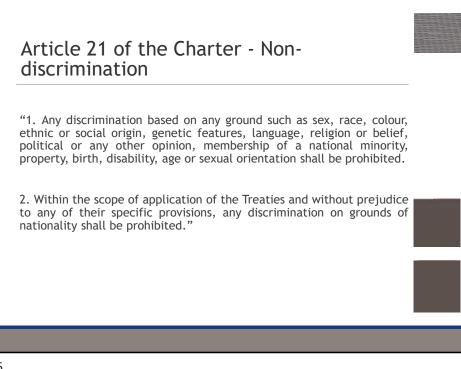




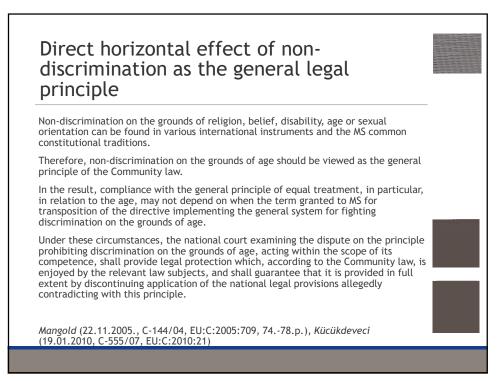












## Direct horizontal effect of Article 21 of the Charter- non-discrimination on the grounds of age

Association de médiation sociale (15.01.2014., C-176/12, EU:C:2014:2, 47.p.)

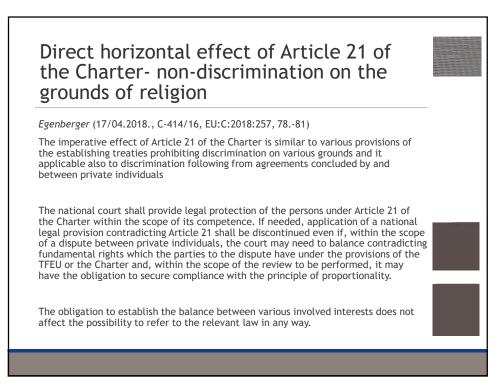
Non-discrimination on the grounds of age in Article 21(1) of the Charter is sufficient per se for private individuals to have subjective right applicable per se.

Dansk Industri (DI) (19.04.2016., C-441/14, EU:C:2016:278, 35.-41.p)

The national court, acting within the scope of its competence, shall provide legal protection which the person has under the Union law and shall guarantee its comprehensive application by discontinuing application of any national legal provision contradicting the principle of non-discrimination if required.

The national court may not rely on the principle of legitimate expectations to continue application of a national legal provision contradicting the general prohibition of discrimination on the grounds of age.

This would restrict applicability of the interpretation provided by the ECJ in time and would prevent a person applying to the court to benefit from this interpretation



## Direct horizontal effect of Article 21 of the Charter- non-discrimination on the grounds of religion

of le

Cresco Investigation (22.01.2019., C-193/17 EU:C:2019:43, 79., 80)

If discrimination contrary to the Union law is established and until measures are implemented for restoring equal treatment, compliance with the principle of equality may be provided by only granting the same advantages as the persons belonging to the privileged category have to the category of persons in the disadvantaged situation. Thus the persons in the disadvantaged situation should be provided the same situation as the persons having the relevant advantage.

The national court is obliged not to apply any discriminating national legal provision without asking and waiting for the legislator to annul it, and to apply the same regime to the members of the group in the disadvantaged situation as applied to the persons belonging to the other category. It has this obligation irrespective of whether the national law contains legal provisions granting the relevant competence to it.